

REPORT on
“EMPLOYER FEEDBACK ANALYSIS & ACTION TAKEN”
Birjhora Kanya Mahavidyalaya, Bongaigaon, Assam.
Prepared by IQAC,
Birjhora Kanya Mahavidyalaya Bongaigaon for the Year 2018



1. **Day and Date** : 1st January 2018 to 31st December 2018(one year).
2. **Mode of feedback** : Measuring Employers' satisfaction level on feedback proforma from IQAC.
3. **Feedback is taken for** : Five (5) points feedback on Employee.
4. **Total no.of Employee** : 15 nos.
5. **Total number of Responses from Employer** : 10nos.
6. **Percentage of Feedback collection** : 66.67%
7. **Frequency** : Once in a year .
8. **Purpose/Objective of feedback** : Feedback is designed to determine the satisfaction level of employer on 5 parameters about their employee .

9. **Employer satisfaction level taken into consideration on the following parameters :**

Parameter 1 (P1) : The employee has good knowledge of the subject- matter.

Parameter 2 (P2) : The employee is able to work as a part of the team.

Parameter 3 (P3) : The employee has a very well groomed personality.

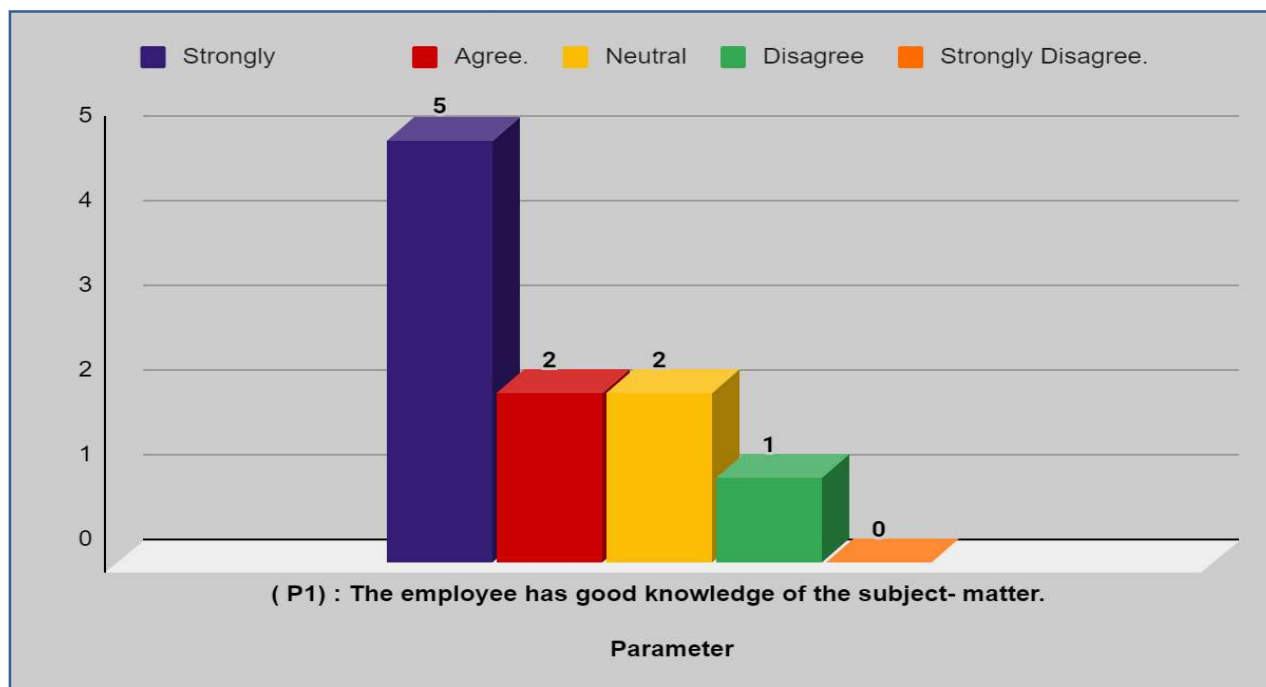
Parameter 4 (P4) : The employee possesses the required skill.

Parameter 5 (P5) : The employee is eager to learn new things.

10. **Employer feedback Analysis:**

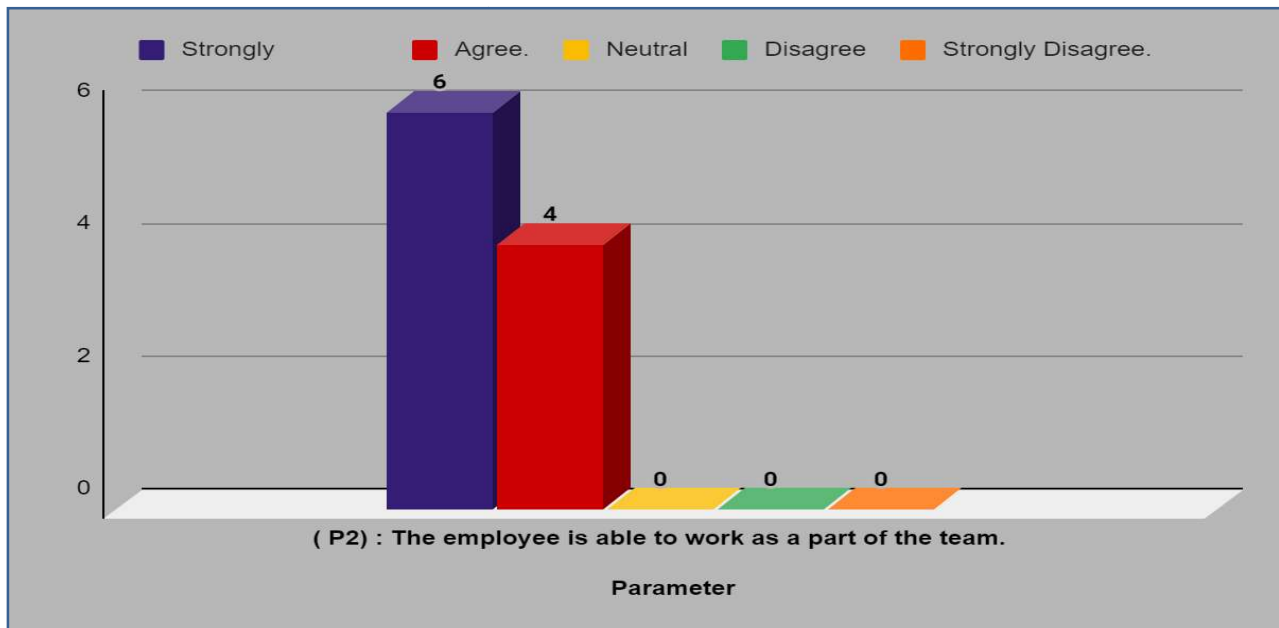
Parameter 1 (P1) : The employee has good knowledge of the subject- matter.

No.of responses = 10 nos.



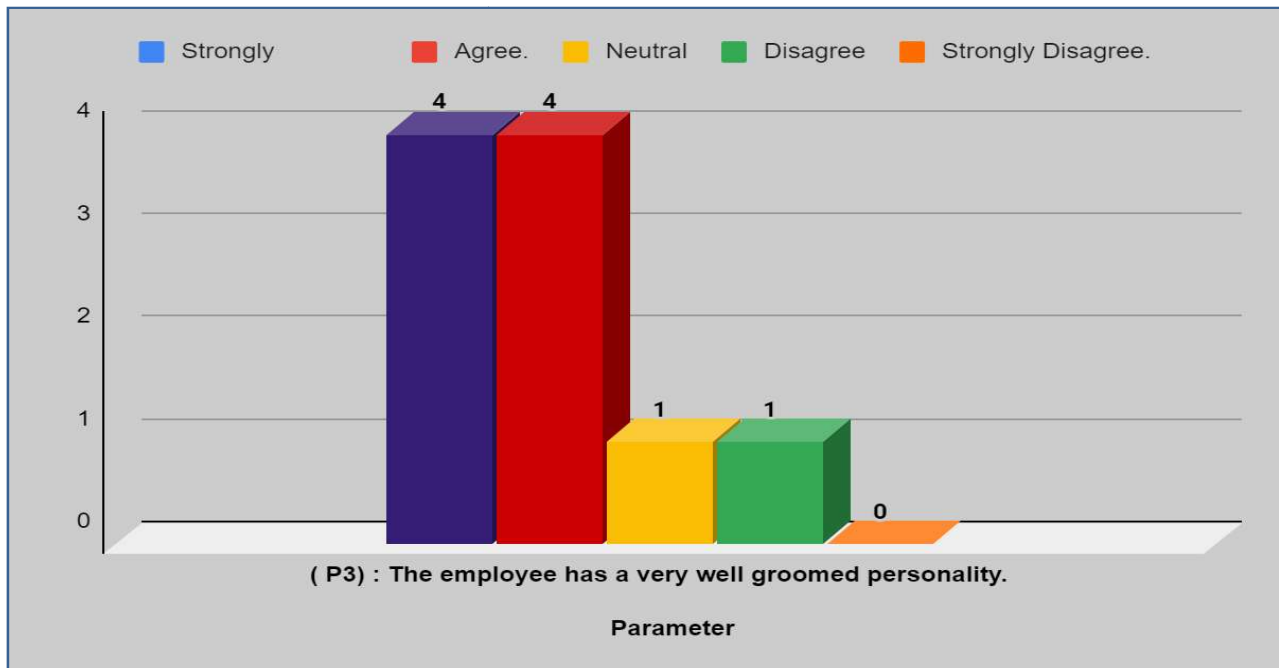
Parameter 2 (P2) : The employee is able to work as a part of the team.

No.of responses = 10 nos.



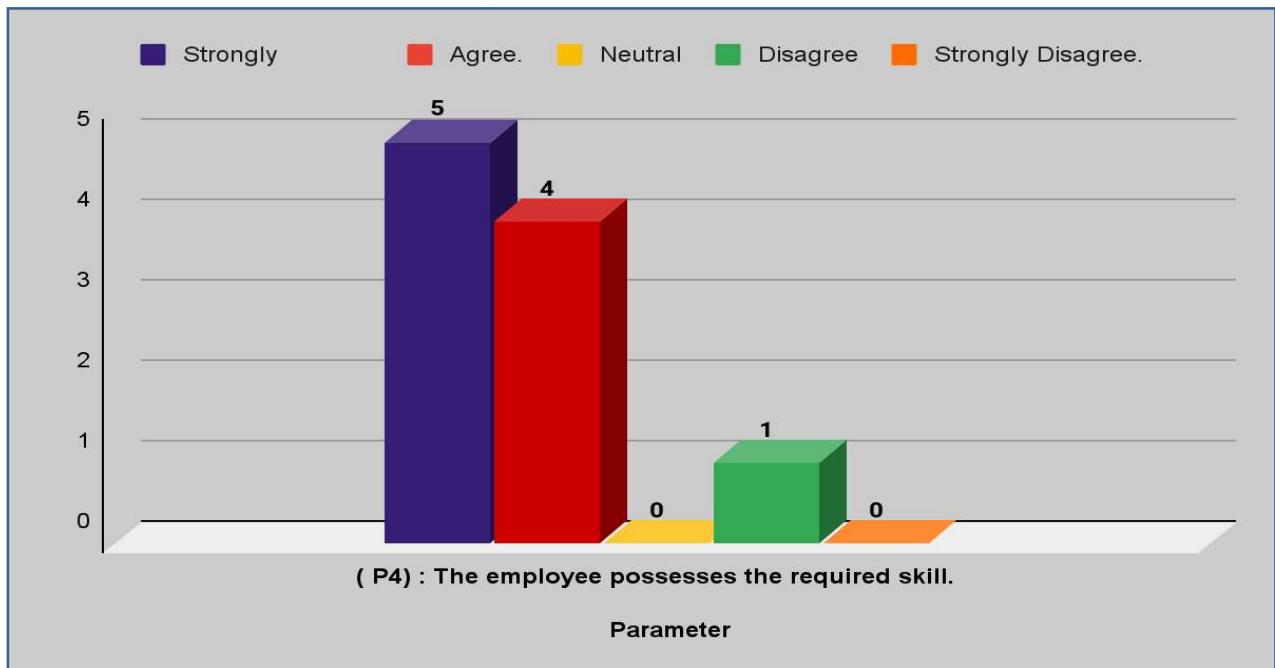
Parameter 3 (P3) : The employee has a very well groomed personality.

No.of responses = 10 nos.



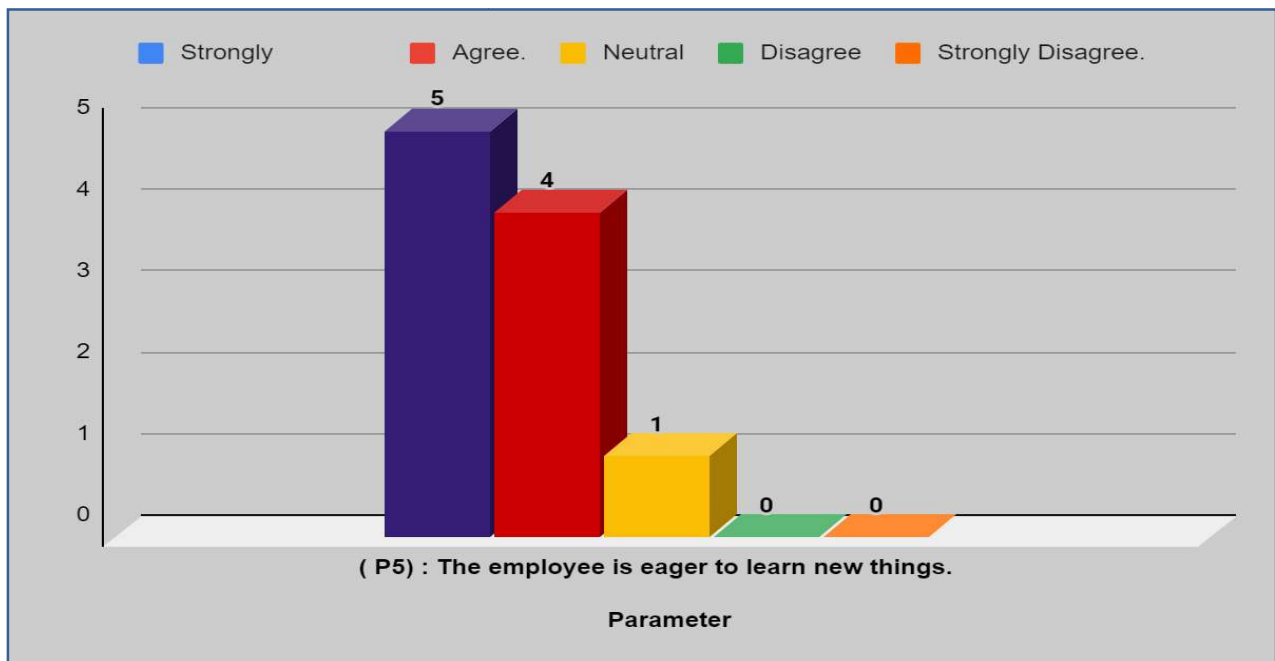
Parameter 4 (P4) : The employee possesses the required skill.

No.of responses = 10 nos.

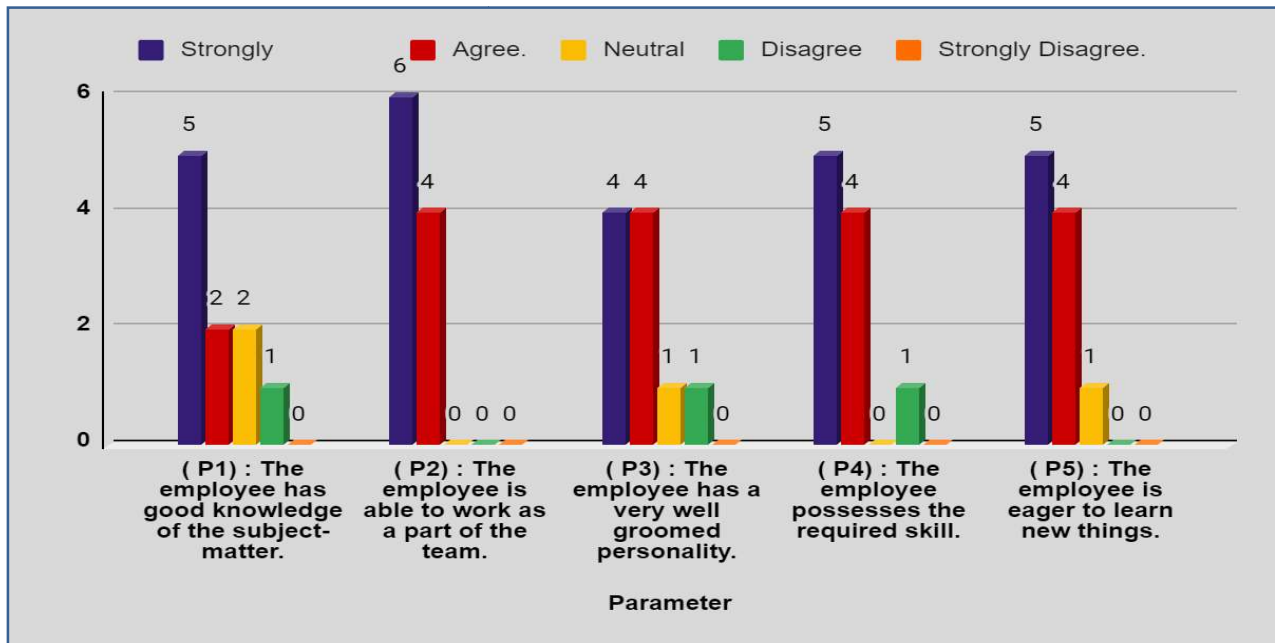


Parameter 5 (P5) : The employee is eager to learn new things.

No.of responses = 10 nos.



11. a) Summary of Employer Feedback on 5 points Parameters (Explain with Multiple Bar diagram):



(b) Data analysis Table (Employer responses):

Total no.of Employee = 15 nos.

Total no. of feedback collected from Employer = 10 nos.

Parameter	Strongly Agree.	Agree.	Neutral	Disagree	Strongly Disagree.	Total
(P1) : The employee has good knowledge of the subject- matter.	5	2	2	1	0	10
	50.00%	20.00%	20.00%	10.00%	-	
(P2) : The employee is able to work as a part of the team.	6	4	0	0	0	10
	60.00%	40.00%	-	-	-	
(P3) : The employee has a very well groomed personality.	4	4	1	1	0	10
	40.00%	40.00%	10.00%	10.00%	-	
(P4) : The employee possesses the required skill.	5	4	0	1	0	10
	50.00%	40.00%	-	10.00%	-	
(P5) : The employee is eager to learn new things.	5	4	1	0	0	10
	50.00%	40.00%	10.00%	-	-	

12. Employer feedback analysis (Based on Multiple Bar diagram and data analysis table):

From the above Bar Diagram and Table it shows that 40% to 60% of employer shows maximum satisfaction by Strongly Agree in all the five parameters i.e. (P1) the employee has good knowledge of the subject- matter,(P2) the employee is able to work as a part of the team, (P3) the employee has a very well groomed personality, (P4) the employee possesses the required skill and (P 5) the employee is eager to learn new things, which are 50.00%, 60.00%, 40.00%,50.00% and 50.00% respectively. But, some of the Employer almost 20% to 40 % shows their responses in agree.

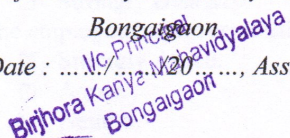

(Nalini Das Baishya)

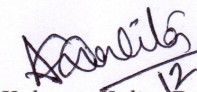
Principal I/C

Birjhora Kanya Mahavidyalaya

Bongaigaon

Date : ... 12/03/2019, Assam




(Dr. Kalpana Kalita Das)
Co-ordinator, IQAC
Birjhora Kanya Mahavidyalaya
Bongaigaon

Birjhora Kanya Mahavidyalaya

Bongaigaon

Date : 12/03/2019, Assam

Enclosures: 1. feedback form attached.

Feedback form for Employer

Birjhora Kanya Mahavidyalaya, Bongaigaon, Assam - 783380

Year of Appointment: 2018.....



Dear sir/ Madam

This is a simple satisfaction survey for assessing the work efficiency of our students. As some of our graduates are working with you, we would like to thank you for providing them employment in your esteemed organization. We will be grateful if you can kindly fill up this feedback form and help us to improve and prepare better employees in future.

Name of the organization/institution Mary's Convent public School, Bongaigaon
Name of the employer Sir. Francis Lamare (principal)
Employer's Email ID francis.lamare33@gmail.com

Ananya Nath

Please Provide your Responses

1. The employee has good knowledge of the subject-matter.

- ☐ Strongly Agree.
- ☒ Agree.
- ☐ Neutral.
- ☐ Disagree.
- ☐ Strongly Disagree.

2. The employee is able to work as a part of the team.

- ☐ Strongly Agree.
- ☒ Agree.
- ☐ Neutral.
- ☐ Disagree.
- ☐ Strongly Disagree.

3. The employee has a very well groomed personality.

- ☐ Strongly Agree.
- ☒ Agree.
- ☐ Neutral.
- ☐ Disagree.
- ☐ Strongly Disagree.

4. The employee possesses the required skill.

- ☒ Strongly Agree.
- ☐ Agree.
- ☐ Neutral.
- ☐ Disagree.
- ☐ Strongly Disagree.

5. The employee is eager to learn new things.

- ☒ Strongly Agree.
- ☐ Agree.
- ☐ Neutral.
- ☐ Disagree.
- ☐ Strongly Disagree.

Seal & Signature of
the Employer
Principal
Mary's Convent Public School